

FILED
BENTON COUNTY CLERK

2005 SEP -2 A 10 31 Hon. Carrie L. Runge

E. KAY STAPLES

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
FOR BENTON COUNTY

SCOTT BRUNDRIDGE, et al.,

Plaintiffs,

vs.

FLUOR FEDERAL SERVICES, INC., a
Washington corporation;

Defendant.

Case No. 99-2-01250-7

VERDICT FORM

We, the jury in the above-captioned case, make the following answers to the questions submitted by the Court:

Scott Brundridge

QUESTION NO. 1: Has Plaintiff Scott Brundridge proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 2. If you check "No," do not answer Questions Nos. 2 and 3 and proceed to Question No. 4.

QUESTION NO. 2: Has Scott Brundridge proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 3. If you check "No," do not answer Question No. 3 and proceed to Question No. 4.

QUESTION NO. 3: What do you find to be Scott Brundridge's amount of damages?

Back Pay: \$ 79,700

Front Pay: \$ 80,000

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Scott Brundridge to the present time, and with reasonable probability to be experienced by Scott Brundridge in the future. \$ 195,000

Charles Cable:

QUESTION NO. 4: Has Plaintiff Charles Cable proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 5. If you check "No," do not answer Questions Nos. 5 or 6 and proceed to Question No. 7.

QUESTION NO. 5: Has Charles Cable proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 6. If you check "No," do not answer Question No. 6 and proceed to Question No. 7.

QUESTION NO. 6: What do you find to be Charles Cable's amount of damages?

Back Pay: \$ 135,000

Front Pay: \$ 230,000

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Charles Cable to the present time, and with reasonable probability to be experienced by Charles Cable in the future. \$ 130,000

David Faubion

QUESTION NO. 7: Has Plaintiff David Faubion proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 8. If you check "No," do not answer Questions Nos. 8 or 9 and proceed to Question No. 10.

QUESTION NO. 8: Has David Faubion proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 9. If you check "No," do not answer Question No. 9 and proceed to Question No. 10.

QUESTION NO. 9: What do you find to be David Faubion's amount of damages?

Back Pay: \$ 89,000

Front Pay: \$ 93,700

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by David Faubion to the present time, and with reasonable probability to be experienced by David Faubion in the future. \$ 237,500

Donald Hodgin

QUESTION NO. 10: Has Plaintiff Donald Hodgin proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 11. If you check "No," do not answer Questions Nos. 11 or 12 and proceed to Question No. 13.

QUESTION NO. 11: Has Donald Hodgin proved by a preponderance of the evidence Fluor's layoff proximately caused him damages?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 12. If you check "No," do not answer Question No. 12 and proceed to Question No. 13.

QUESTION NO. 12: What do you find to be Donald Hodgin's amount of damages?

Back Pay: \$ 91,250

Front Pay: \$ 89,250

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Donald Hodgin to the present time, and with reasonable probability to be experienced by Donald Hodgin in the future. \$ 236,700

Jessie Jaymes

QUESTION NO. 13: Has Plaintiff Jessie Jaymes proven that she was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: X Yes _____ No

If you check "Yes," then answer Question No. 14. If you check "No," do not answer Questions Nos. 14 or 15 and proceed to Question No. 16.

QUESTION NO. 14: Has Jessie Jaymes proved by a preponderance of the evidence that Fluor's layoff proximately caused her damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 15. If you check "No," do not answer Question No. 15 and proceed to Question No. 16.

QUESTION NO. 15: What do you find to be Jessie Jayme's amount of damages?

Back Pay: \$ 129,300

Front Pay: \$ 91,200

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Jessie Jaymes to the present time, and with reasonable probability to be experienced by Jessie Jaymes in the future. \$ 242,700

Clyde Killen

QUESTION NO. 16: Has Plaintiff Clyde Killen proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 17. If you check "No," do not answer Questions No. 17 or 18 and proceed to Question No. 19.

QUESTION NO. 17: Has Clyde Killen proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 18. If you check "No," do not answer Question No. 18 and proceed to Question No. 19.

QUESTION NO. 18: What do you find to be Clyde Killen's amount of damages?

Back Pay: \$ 175,000

Front Pay: \$ 160,000

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Clyde Killen to the present time, and with reasonable probability to be experienced by Clyde Killen in the future. \$ ~~218,200~~ 218,000

Pedro Nicacio

QUESTION NO. 19: Has Plaintiff Pedro Nicacio proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 20. If you check "No," do not answer Questions No. 20 or 21 and proceed to Question No. 22.

QUESTION NO. 20: Has Pedro Nicacio proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 21. If you check "No," do not answer Question No. 21 and proceed to Question No. 22.

QUESTION NO. 21: What do you find to be Pedro Nicacio's amount of damages?

Back Pay: \$ 31,700

Front Pay: \$ 58,000

Shane O'Leary

QUESTION NO. 22: Has Plaintiff Shane O'Leary proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 23. If you check "No," do not answer Questions No. 23 or 24 and proceed to Question No. 25.

QUESTION NO. 23: Has Shane O'Leary proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 24. If you check "No," do not answer Question No. 24 and proceed to Question No. 25.

QUESTION NO. 24: What do you find to be Shane O'Leary's amount of damages?

Back Pay: \$ 120,600

Front Pay: \$ 109,200

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Shane O'Leary to the present time, and with reasonable probability to be experienced by Shane O'Leary in the future. \$ 260,300

Raymond Richardson

QUESTION NO. 25: Has Plaintiff Raymond Richardson proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 26. If you check "No," do not answer Questions Nos. 26 or 27 and proceed to Question No. 28.

QUESTION NO. 26: Has Raymond Richardson proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 27. If you check "No," do not answer Question No. 27 and proceed to Question No. 28.

QUESTION NO. 27: What do you find to be Raymond Richardson's amount of damages?

Back Pay: \$ 204,700

Front Pay: \$ 189,350

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Raymond Richardson to the present time, and with reasonable probability to be experienced by Raymond Richardson in the future.

\$ 160,000

James Stull

QUESTION NO. 28: Has Plaintiff James Stull proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 29. If you check "No," do not answer Questions No. 29 or 30 and proceed to Question No. 31.

QUESTION NO. 29: Has James Stull proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 30. If you check "No," do not answer Question No. 30 and proceed to Question No. 31.

QUESTION NO. 30: What do you find to be James Stull's amount of damages?

Back Pay: \$ 152,000

Front Pay: \$ 182,750

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by James Stull to the present time, and with reasonable probability to be experienced by James Stull in the future. \$ 173,800

Randall Walli

QUESTION NO. 31: Has Plaintiff Randall Walli proven that he was wrongfully discharged in violation of public policy by a preponderance of the evidence?

ANSWER: Yes No

If you check "Yes," then answer Question No. 32. If you check "No," do not answer Questions No. 31 or 32 and sign and return this verdict form.

QUESTION NO. 32: Has Randall Walli proved by a preponderance of the evidence that Fluor's layoff proximately caused him damage?

ANSWER: Yes No

If you check "Yes," then answer Question No. 33. If you check "No," do not answer Question No. 33 and sign and return this verdict form.

QUESTION NO. 33: What do you find to be Randall Walli's amount of damages?

Back Pay: \$ 92,700

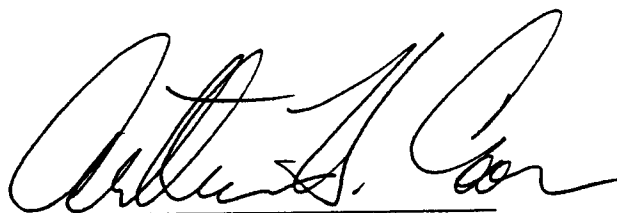
Front Pay: \$ 112,000

Emotional distress, humiliation, embarrassment, anxiety, mental anguish, and/or personal indignity experienced by Randall Walli to the present time, and with reasonable probability to be experienced by Randall Walli in the future. \$ 252,200

When you have completed the special verdict form, you should sign and return the

form.

Dated this 1 day of ^{Sept.} ~~August~~, 2005.

A handwritten signature in cursive script, appearing to read "Albert S. Con". The signature is written in black ink and is positioned above a horizontal line.

Presiding Juror