## FW: Possible Fit for Duty

Plaintiff Exhibit 108

From:

"Chinn, Evan" <evan.chinn@seattle.gov>

To:

"McClenney, Henri" <henn.mcclenney@seattle.gov>, "Schubert, Jennifer" <jennifer.schubert@seattle.gov>

Date:

Fri, 08 Feb 2013 09:52:19 -0800

Evan

206-386-1139

From: Brown, Karen

Sent: Friday, February 08, 2013 9:51 AM

To: Maxie, Rodney

Cc: Jensen, Scott; Chinn, Evan; Crawford, Lenda

Subject: Possible Fit for Duty

Importance: High Sensitivity: Confidential

We received a call from Paul Jackson this morning regarding Aloncita Monroe. Paul described that she was exhibiting some behavior that lead him to believe a Fit for Duty process should be started. Scott Jensen was the closest Safety Professional to Sunny Jim and is on-site now. Pam Beltz and Evan Chinn have been contacted and it sounds like the employee was a transfer from SPU as a reasonable accommodation. We are just addressing the current behavior and if the process leads to a Fit for Duty Exam we will let you know. Pam will contact the Clinic and get the exam set up if necessary and Evan will contact the Union representative if appropriate.

Please let me know if you have any questions. Scott can be reached at 291-5991.

Karen Brown 615-1120