IN THE SUPERIOR COURT OF THE COUNTIES OF WASHINGTON FOR KING COUNTY

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RYAN SANTHUFF,	Case No.: 19-2-04610-4 KNT
Plaintiff,	SPECIAL VERDICT FORM
vs.	
THE STATE OF WASHINGTON AND DAVID JAMES NOBACH,	
Defendants.	

We, the jury in the above captioned case, submit the following answers to the questions provided by the Court as to Detective Santhuff:

QUESTION NO. 1: Has Detective Santhuff proven his Washington Law Against Discrimination retaliation claim against the Washington State Patrol or Lieutenant David James Nobach by a preponderance of the evidence?

ANSWER: _	/	YES	NO	

QUESTION NO. 2: Did Detective Santhuff prove by a preponderance of the evidence that he is a Whistleblower under the Washington State Whistleblower Law?

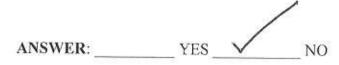
ANSWER: _	\checkmark	YES	NO

QUESTION NO. 3: Did Detective Santhuff prove by a preponderance of the evidence that he was subjected to one or more reprisals or retaliatory actions under the Washington State Whistleblower Law?

If you answered "NO" to Questions #1, and #2, do not answer the remaining questions, and please sign and date the verdict form and notify the bailiff. If you answered "YES" to Questions #2 and #3, then answer Question #4.

QUESTION NO. 4: For the Washington State Whistleblower Law claim, did the State prove by a preponderance of the evidence:

(a) That the State's action or actions were justified by reasons unrelated to Detective Santhuff's status as a whistleblower?



(b) That an improper retaliatory motive was not a substantial factor in the reprisals or retaliatory actions.



If you answered "YES" to Question #1 **OR** if you answered "YES" to Questions #2 **and** #3, **and** "NO" to either Question 4(a) or 4(b), then proceed to Question #5.

QUESTION NO. 5: Did Detective Santhuff suffer damages proximately caused by the actions of the Defendant State of Washington?

	/		
ANSWER: _	\	YES	NO

If you answered yes, please complete the next section.

- A: Front Pay:
- S & HOOK
- B. Lost retirement:
- 8 \$ 200K

C: Fear:

s_ \$ 100K

D: Stress:

- \$ \$ 100K
- E: Humiliation:
- \$ 100K

F: Anxiety:

- s \$ 100k
- G. Anguish:
- \$ 100K
- H. Loss of enjoyment of life: \$
- \$ 1001

Once you have answered the questions as directed, please sign and date the verdict form and notify the bailiff.

Dated this 28 day of September, 2020.

Presiding Jury