



July 10, 2020

Redacted pursuant to Court Order

Dear

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Thank you for agreeing to serve as an external reviewer for Dr. Gillian Marshall who is applying for tenure and promotion to the rank of associate professor at the University of Washington Tacoma. A description of the campus and the school context is included. In addition, I have provided a copy of our Policy Guidelines for Tenure and Promotion.

Also included is a copy of Dr. Marshall's curriculum vitae, her narrative summary statement of her record, and seven scholarly works. External reviewers' comments are most helpful when they directly address the merits and importance of the candidate's scholarship and are based upon the reviewer's firsthand knowledge of that scholarship. Comments concerning the candidate's teaching and service are not being requested and are not necessarily helpful unless the reviewer has information on these topics not available to campus reviewers. Please note that we are not asking you to indicate whether the candidate would receive tenure and/or promotion at your institution.

In your letter, please indicate whether you know the candidate and if so, for how long and in what capacity. Please discuss your view, based upon your assessment of the candidate's scholarship, of the significance, independence, and promise of the candidate's work. Additionally, please estimate what you believe to be the impact of the candidate's scholarship on her field. It would be helpful if you could compare Dr. Marshall's scholarly accomplishments with those of other scholars you know in the candidate's field at similar points in their careers.

The University is committed to protecting the confidentiality of external reviewers and the names of reviewers. Unless required as part of legal action to divulge the names of reviewers, your identity will be kept confidential.

I sincerely thank you for your time and contribution to this review process. I know this activity constitutes a considerable time commitment. Please feel free to contact Terri Simonsen, Administrator, if you have any questions. She can be reached at (253) 692-5822 (office) or by email at hermant@uw.edu. Please send electronic copies of your signed review, on university letterhead if possible, along with a copy of your CV to Terri Simonsen no later than September 1, 2020.

Sincerely,

A handwritten signature in cursive script that reads "Marcie Lazzari".

Marcie Lazzari, Ph.D., M.S.W.
Interim Co-Director
School of Social Work and Criminal Justice
University of Washington Tacoma
Box 358425
1900 Commerce St.
Tacoma, WA 98402

Enclosures:

School of Social Work and Criminal Justice Policy Guidelines for Tenure and Promotion
University of Washington Tacoma, School of Social Work and Criminal Justice Context
Dr. Marshall's curriculum vitae
Dr. Marshall's narrative summary statement
Seven (7) scholarly works