

**From:** [Redacted]  
**To:** [Terri Simonsen](#)  
**Subject:** Dr. Gillian L. Marshall  
**Date:** Sunday, August 02, 2020 1:28:13 PM  
**Attachments:** [Redacted pursuant to Court Order]

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Dear Ms. Simonsen:

Attached please find my evaluation letter for **Dr. Gillian L. Marshall** in connection with her Promotion and Tenure Review. I've attached my review letter along with a copy of my CV.

Please respond by return email to verify that you have received this email and documents.

Sincerely,

[Redacted pursuant to Court Order]

Redacted pursuant to Court Order

Redacted pursuant to Court Order

August 17, 2020

Marcie Lazzari, Ph.D., M.S.W.  
Interim Co-Director School of Social Work and Criminal Justice  
University of Washington Tacoma  
Box 358425 1900 Commerce St.  
Tacoma, WA 98402

Dear Dr. Lazzari:

I am pleased to provide this outside review letter for Dr. Gilliam Marshall-Fabien for her application for promotion to Associate Professor with tenure at the University of Washington Tacoma. [Redacted pursuant to Court Order] My

background as [Redacted pursuant to Court Order]

[Redacted pursuant to Court Order]

\* [Redacted] enables me to judge where Dr. Marshall-Fabien's work fits within this field. I am also very familiar with both national data sets many of her papers use; The Health and Retirement Study (HRS) and the National Study of American Life (NSAL).

Dr. Marshall-Fabien completed her Ph.D. in Social Work in 2011, completed a Post-Doctoral Fellowship after that and most recently completed her Master's in Public Health. Since 2015 she has been an Assistant Professor at the University of Washington Tacoma following a 2013-15 stint as an Assistant Professor at Case Western Reserve University.

Dr. Marshall-Fabien has created an impressive program of research and research accomplishments. A review of her CV reveals that she has published 20 peer review articles and is the first author on nine of those. More importantly, since 2015 she has demonstrated continued momentum with 14 publications (5 of which she is first author). Within the broader framework of health disparities, Dr. Marshall-Fabien is focused on financial/material hardship and its particular relationship with mental and physical health. This certainly is an under-developed area of study and my review of seven of Dr. Marshall Fabien's articles indicates that she is producing important findings. In 2015 she published a commentary in *Social Work* that encouraged researchers to go beyond measurement of income and examine financial and material hardship and its relation to physical and mental health. In 2016, using the HRS she created an 8 item hardship measure and noted its relationship to financial dissatisfaction in Blacks and to food insecurity in Latinos and published her work in *Race and Social Problems*. In 2017, using the NSAL she published a paper in *Health and Social Work* noting that material hardship was related to self-reported mental health. In her 2018 article in *Annals of Epidemiology* she reported on the financial hardship-physical health link. This finding was followed by other examinations of financial hardship in *Preventive Medicine Reports* (2019) and *Aging and Mental Health* (2020). Dr. Marshall-Fabien's work has received approximately \$1 Million dollars in grant support. She was awarded an Administrative Supplement to examine race, financial strain and cognitive decline trajectories followed by a very prestigious K01 award for \$653,910.

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Dr. Marshall-Fabien's research demonstrates several strengths. First, she has an identifiable and growing program of research that enables a greater depth in understanding the linkages of financial and material hardships with physical and mental health. Second, she has used nationally representative data sets which allow greater generalizability in her findings. Third she has built on her research successes by attracting external funding which allows her to continue to expand her skills as a scholar. These strengths bode well for the future of Dr. Marshall-Fabien's research, and I expect that it will continue to flourish in the years ahead.

Dr. Marshall-Fabien's quantity and quality of work place her in the top 10-15% of Assistant Professors in gerontology across the social and behavioral sciences. Her record is similar to those of Assistant Professors at research intensive universities who are promoted to Associate Professor with tenure.

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