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IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THURSTON COUNTY

JOHN BOESPFLUG,

Plaintiff,

v.

STATE OF WASHINGTON, DEPARTMENT
OF LABOR AND INDUSTRIES,

Defendant.

Case No. 17-2-05538-34

VERDICT FORM

WE THE JURY submit the following answers to the questions provided by the Court:

QUESTION NO. 1: Did Mr. Boespflug prove by a preponderance of the evidence that he was a whistleblower?

ANSWER: X YES _____ NO

QUESTION NO. 2: Did Mr. Boespflug prove by a preponderance of the evidence that he was subjected to a reprisal or retaliatory actions involving the reassignment of his vehicle in January of 2017 or in failing to provide an ergonomic evaluation associated with the reassignment?

ANSWER: X YES _____ NO

FILED
SUPERIOR COURT
THURSTON COUNTY, WA
2024 APR 10 PM 1:57
Linda Myhra Enlow
Thurston County Clerk

Joann J. Fletcher

If you answered "NO" to Questions, #1 or #2, do not answer the remaining questions, and please sign and date the verdict form and notify the bailiff. If you answered "YES" to Questions #1 and #2, then answer Question #3.

QUESTION NO. 3: Did the Department of Labor and Industries prove by a preponderance of the evidence:

(a) the actions of the Department of Labor and Industries were taken for reasons unrelated to Mr. Boespflug's status as a whistleblower? AND

ANSWER: _____ YES NO

(b) That an improper retaliatory motive was not a substantial factor in the reprisals or retaliatory actions.

ANSWER: _____ YES NO

If you answered "YES" to Question 3(a) AND 3(b), please sign and date the verdict form and notify the bailiff. If you answered "NO" to either Question 3(a) or 3(b), then proceed to the next section.

QUESTION NO. 4: Did Mr. Boespflug suffer damages proximately caused by any of the wrongful acts of the defendant?

ANSWER: YES _____ NO

QUESTION NO. 5: What do you find to be the amount of Mr. Boespflug's damages for fear, stress, anxiety, and loss of enjoyment of life?

\$ 267,000.00

Ann Fletcher