

**FILED
IN OPEN COURT**

MAY 14 2024

WHATCOM COUNTY CLERK

**IN THE SUPERIOR COURT OF THE COUNTIES OF WASHINGTON
FOR WHATCOM COUNTY**

ANTONIA ALLEN,

Plaintiff,

vs.

THE STATE OF WASHINGTON,

Defendant.

NO. 20-2-01295-37

SPECIAL VERDICT FORM

We, the jury, answer the questions submitted by the Court as follows:

QUESTION NO. 1: Did Ms. Allen prove by a preponderance of the evidence that she is a Whistleblower as that term is defined in the Washington State Employee Whistleblower Protection Act?

ANSWER: YES NO

If 'Yes,' proceed to Question No. 2. If 'No,' proceed to Question No. 5.

QUESTION NO. 2: Did Ms. Allen prove by a preponderance of the evidence that she was subjected to “reprisal or retaliatory action” by the Defendant as that term is defined in the Washington State Employee Whistleblower Protection Act?

ANSWER: YES NO

If 'Yes,' proceed to Question No. 3. If 'No,' proceed to Question No. 5.

QUESTION NO. 3: Did the Defendant prove by a preponderance of the evidence that the “reprisal or retaliatory action” was taken for a legitimate, non-retaliatory reason unrelated to Ms. Allen’s status as a Whistleblower?

ANSWER: YES NO

Proceed to Question No. 4.

QUESTION NO. 4: Did the State prove by a preponderance of the evidence that an improper retaliatory motive was not a substantial factor in the reprisal or retaliatory action?

ANSWER: YES NO

Proceed to Question No. 5.

QUESTION NO. 5: Did Ms. Allen prove by a preponderance of the evidence that she was wrongfully terminated in violation of public policy?

ANSWER: YES NO

