FILED IN OPEN COURT MAY 1 4 2024 WHATCOM COUNTY CLERK

IN THE SUPERIOR COURT OF THE COUNTIES OF WASHINGTON FOR WHATCOM COUNTY

ANTONIA ALLEN,

NO. 20-2-01295-37

Plaintiff,	SPECIAL VERDICT FORM			
vs.	SPECIAL VERDICI FORM			
THE STATE OF WASHINGTON,				
Defendant.				
We, the jury, answer the questions submitted by the Court as follows: QUESTION NO. 1: Did Ms. Allen prove by a preponderance of the evidence that she is a				
Whistleblower as that term is defined in the Washington State Employee Whistleblower				
Protection Act?				
ANSWER:YES	NO			

If 'Yes,' proceed to Question No. 2. If 'No,' proceed to Question No. 5.

QUESTION NO. 2: Did Ms. Allen prove by a preponderance of the evidence that she was		
subjected to "reprisal or retaliatory action" by the Defendant as that term is defined in the		
Washington State Employee Whistleblower Protection Act?		
ANSWER:NO		
If 'Yes,' proceed to Question No. 3. If 'No,' proceed to Question No. 5.		
QUESTION NO. 3: Did the Defendant prove by a preponderance of the evidence that the		
"reprisal or retaliatory action" was taken for a legitimate, non-retaliatory reason unrelated to Ms.		
Allen's status as a Whistleblower?		
ANSWER:YESNO Proceed to Question No. 4.		
QUESTION NO. 4: Did the State prove by a preponderance of the evidence that an improper		
retaliatory motive was <u>not</u> a substantial factor in the reprisal or retaliatory action?		
ANSWER: YESNO		
Proceed to Question No. 5.		
QUESTION NO. 5: Did Ms. Allen prove by a preponderance of the evidence that she was		
wrongfully terminated in violation of public policy?		
ANSWER: YES NO		

If 'Yes,' to either or both of Question No. 5 and/or Question No. 1, proceed to Question No. 6. If 'No,' to both Question No. 1 and Question No. 5, please sign and date the Special Verdict Form and notify the Bailiff.

QUESTION NO. 6: Did Ms. Allen suffer damages proximately caused by retaliatory and/or wrongful actions in violation of public policy of the Defendant?

	/		
ANSWER: _		YES	NO

If you answered 'Yes,' to Question No. 6, please complete the next section. If 'No,' please sign and date the Special Verdict Form and notify the bailiff.

- A. Back Pay:
- B. Front Pay:
- \$ 631,442.00 \$ 867,964.00
- C. Emotional Harm:
- 1,500,000.00

Dated this 14th day of May

Received in open court and dated this day of _

Honorable Evan Jones