IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON IN AND FOR THE COUNTY OF THURSTON STEPHEN CHAUSSEE, an individual, Plaintiff, VS. No. 11-2-0 STATE OF WASHINGTON, SPECIAL VERDICT Defendant. We, the jury, answer the questions submitted by the Court as follows: Did Mr. Chaussee prove that he was a whistleblower? Question No. 1: ANSWER: Did Mr. Chaussee prove that he was demoted? Question No. 2: Yes ____ No ANSWER: INSTRUCTION: If you answered "yes" to Questions 1 and 2, answer Question 3. If you answered "no" to either Question 1 or 2, do not answer any further questions and sign the verdict form. Question No. 3: Did the State prove: (a) That the demotion action was taken for reasons unrelated to Mr. Chaussee's status as a whistleblower; and

e e	(b) That an improper retaliatory motive was not a substantial factor in the decision to demote Mr. Chaussee?
ANSWER:	YesNo
INSTRUCTION:	If you answered "Yes" to Question 3, do not answer any furthe questions and sign the verdict form. If you answered "no" to Question 3, answer Question 4.
Question No. 4:	Did the plaintiff suffer any noneconomic damages that were proximately caused by the Washington State Department of Transportation's decision to demote him?
ANSWER:	Yes No
INSTRUCTION:	If you answered "Yes" to Question 4, answer Question 5. If you answered "no" to Question 4, do not answer any further questions and sign the verdict form.
Question No. 5:	What do you find to be the amount of plaintiff's damages?
ANSWER:	Million #
INSTRUCTION:	Sign and return this verdict form, and notify the bailiff.
DATED this 26	DAY of MARCH, 2015.

Brent A. Boermer
Presiding Juror