

Redacted pursuant to Court Order

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Dear Dr. Lazzari and the Esteemed Faculty of the Tenure and Promotion Committee,

Thank you for the opportunity to serve as an external reviewer for Dr. Gillian Marshall's application for tenure and promotion to the rank of associate professor [Redacted pursuant to Court Order]

[Redacted pursuant to Court Order] As a tenured faculty member with [Redacted pursuant to Court Order]

[Redacted pursuant to Court Order], I believe I am well-qualified to provide an independent review of Dr. Marshall's portfolio. Below I provide an evaluation as requested of Dr. Marshall's research and scholarship.

Without any doubt, Dr. Marshall is an impressive scholar who has made significant contributions to the social work profession. Her research focus on stress, financial hardship, social support, and mental and physical health among older adults is not only critical for the field of social work to improve the lives of older adults, but also necessary to share with other disciplines who may take a narrower view of the effects of these issues for older adults. The specific aims of her research are timely, important, and address specific issue relevant to the social work profession.

My review of Dr. Marshall's CV indicates that she has published a total of 14 peer-reviewed journal articles. Of her peer reviewed articles, she has been first author on 6 and second author on 3. What is more impressive is that these are publications as of 2015 when she joined the University of Washington Tacoma faculty, which indicates that she is publishing an average of 3 manuscripts per year, which is on par with a faculty member at an R01 institution. Further, she has an additional four manuscripts under review of which she either first or second author. Dr. Marshall's work has been published in a range of high-impact, interdisciplinary journals of aging, health, and social work including *Aging and Mental Health Annals of Epidemiology*, *Journal of Public Health Research, Health and Social Work*, *Journal of Family Medicine and Community Health*, and *Social Work*. The quality of her work is outstanding. [Redacted pursuant to Court Order]

* [Redacted pursuant to Court Order] he Health and Retirement Study (HRS) data, I know there are few social work researchers who utilize the data and so it impressive that Dr. Marshall has three publications with HRS data. Her methods in these and her other publications are sound and ensure that her results are valid and appropriate for her target populations.

What makes Dr. Marshall's research trajectory even more impressive is the commitment that the National Institutes of Health (NIH) has invested in her and her work. Any award by NIH indicates that Dr. Marshall is recognized as an excellent researcher with an agenda that is and will continue to make a difference, and in her case, in the lives of older adults. To receive a K01 award followed by a Loan Repayment Award followed by an Administrative Supplement is no small feat. It is quite extraordinary. It takes focus, commitment, critical thinking and a solid research plan to even be considered let alone be awarded funding [Redacted pursuant to Court Order]

[Redacted pursuant to Court Order] it is widely recognized and accepted that the research and training associated with the grant takes priority over all other responsibilities as evidenced by her scholarship record.

In addition to her impressive funding record, Dr. Marshall has disseminated her research broadly at 13 conferences in her time at the University of Washington Tacoma which demonstrates her interdisciplinary focus, at gerontological, public health, and social work conferences. Notably, the Gerontological Society of America is the premier research and interdisciplinary meeting of gerontologists, and the Society of Social Work and Research (SSWR) is the premier research meeting of social work researchers. There are not often many presentations about older adults at SSWR, getting an acceptance and presenting at this conference is even more meaningful for social work researchers such as Dr. Marshall. Finally, an indication of Dr. Marshall's recognition in her areas of expertise are the requests to review for journals such as *Behavioral Medicine*, *Gerontology and Geriatric Medicine*, *Journals of Gerontology*, *Journal of Gerontological Social Work*, and *Research on Aging*.

In summary, based on the materials provided (her personal statement, CV and select publications), the context provided about the University of Washington Tacoma, Dr. Marshall has certainly demonstrated excellence in research and scholarship. Based on the requirements provided about the University of Washington Tacoma, I believe she has more than met the requirements for promotion to Associate Professor with tenure. She has a research agenda that is impactful and absolutely necessary for older adults. Dr. Marshall's scholarship is a great asset to the field of social work. As she discussed in her articles, there is much more research needed to inform policy and practice. With unwavering certainty, Dr. Marshall will continue to be recognized for her research through publications and grants. She far exceeds other scholars who are broadly in aging and health at the same point in their careers. As she continues this amazing trend, the University of Washington Tacoma will benefit as her work clearly aligns with the mission of the School of Social Work and Criminal Justice. Her work is at the forefront of areas where there is limited research and thus limited evidence-based policy and practice to use. Dr. Marshall will be in the next generation of social work researchers if not leading them given the ability for her work to intersect with so many other disciplines.

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